

## **DOUG FINE**

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### **PERSONAL BACKGROUND**

**Place of Birth:** San Jose, California

**Family of Origin:** Fourth of eight children to Spencer (80) and Suzanne Fine (died of cancer 2000)

**Family:** Married to Trish, a Registered Dietitian who works with the WIC Program. Children: 3 boys, ages 9-15, assorted pets

**Accomplishments of Youth:** Salutatorian of high school graduation class, Awarded “most improved” on high school varsity football team, Elected student-body “Spirit Chairman” in high school, Began paid employment at age 13.

**Places I’ve lived:** San Jose, California, San Francisco, California, Newport, Rhode Island, San Diego, California, Brooklyn, New York, New Orleans, Louisiana, Augusta, Georgia, Aiken, South Carolina.

**Interesting Places I’ve Traveled (Including a Navy Tour):** Hawaii, The Philippines, Singapore, Thailand, London, Italy.

**Civic / Church Activities:** Sunday devotion leader at an Aiken assisted living community, Co-leader of “Joy Club,” a small group of mentally challenged adults, Baseball coach, and Member of core leadership team for church support ministries, Selected member of Leadership Augusta class of 2010.

**Personal Time:** Following my sons in their sports and academic pursuits, reading, photography, travel, endless home improvements projects at the request of my wife, a few “guilty pleasures” on TV, e.g. “24”, “Mad Men”, “C-Span Book TV”

### **ADDITIONAL WORK-RELATED INFORMATION**

**Other Jobs and Duties I’ve Had:** Stock Boy and Retail Cashier, Hospital Orderly and Nursing Assistant, Dormitory Resident Advisor (“RA”), Shipboard Cruise Book Editor, “Tiger Cruise” Coordinator, Morale, Welfare, and Recreation Department Head at Naval Station New York (included retail liquor store operations, child care center, theater, and fitness centers), International Logistics Flight Scheduler, United Way Campaign Chairperson.

#### **Formal Professional Training:**

- LMET - Leadership and Management Education and Training (Navy)
- Louisiana Hospital Association - CQI for Hospitals

- Development Dimensions International (DDI) – Facilitator Training
- Workitect, Ft. Lauderdale, FL –Building Competency Models Workshop
- DecisionWise, Provo UT - Management Performance Coaching Workshop
- Agency for Healthcare Research and Quality, Rockville, MD – TeamSTEPPS Master Trainer Certification

**Favorite Business and Leadership Authors:** Peter Block, Tom Peters, Jim Collins, Marcus Buckingham, Peter Drucker, Margaret J. Wheatley, Nicholas Bate

**Favorite Business and Leadership Books:**

*The Effective Executive*, Peter Drucker  
*Stewardship* – Peter Block  
*The Empowered Manager* – Peter Block  
*Instant MBA* – Nicholas Bate  
*Leadership Is An Art* – Max Depree  
*The Fifth Discipline Field Book* – Peter Senge  
*The Dance of Change* – Peter Senge

**Favorite Business and Leadership Blogs and Websites:**

Execupundit, Michael Wade, [www.execupundit.com](http://www.execupundit.com)  
 Fortify Your Oasis, Rowan Manahan, <http://fortifyservices.blogspot.com>  
 Work Matters, Bob Sutton, <http://bobsutton.typepad.com/>  
 Managing Leadership, Jim Stroup, <http://managingleadership.com/blog/>  
 Great Leadership By Dan, Dan McCarthy, <http://www.greatleadershipbydan.com/>  
 Nicholas Bate, <http://nicholasbate.typepad.com/>

**Favorite Quote:**

"It is my personal approach that creates the climate. It is my daily mood that makes the weather. I possess tremendous power to make life miserable or joyous. I can be a tool of torture or an instrument of inspiration. I can humiliate or humor, hurt or heal. In all situations, it is my response that decides whether a crisis is escalated or de-escalated, and a person humanized or de-humanized."

*Johann Wolfgang Goethe*